GRATITUDE REPORT 2023



# MISSION

Guide Dogs for the Blind harnesses the power of partnerships—connecting people, dogs, and communities—to transform the lives of individuals with visual impairments.

# VISION

An inclusive world where people with visual impairments have equal opportunities and live full, independent lives.

# WHO WE ARE

At Guide Dogs for the Blind, we believe that everyone deserves to move through the world safely and confidently—to live the life they want to live.

Our passionate community employs innovative practices to create life-changing partnerships. And, we advocate for policy reforms that change how the world views blindness and disability.

Because when everyone is empowered to participate, our communities are stronger.

# FROM THE CEO

Greetings,

New beginnings happen every day at Guide Dogs for the Blind (GDB). Puppies are born in our state-of-the-art Puppy Center, Guide Dogs and K9 Buddies receive world-class care and training, and clients participate in life-changing programs that empower them to live their best lives.

Thanks to your support, our Guide Dog, K9 Buddy, and Orientation and Mobility Immersion (OMI) Programs are helping clients live safer, more independent lives. And our youth programs are helping children, teens, and young adults learn how a guide dog might fit into their future plans. **Because of you, it’s all free**.

In fiscal year 2023, GDB trained 143 new guide dog teams, created a record 27 K9 Buddy matches and provided OMI services to 48 clients. Our guide dog team numbers reflect an excellent outcome considering the residual impact from reductions made in breeding during the height of the COVID-19 pandemic in fiscal year 2021. This impacted the number of puppies available to train and pair with clients two years later.

During this same period, a new genetic test became available, and we discovered that some of our dogs carried the genes for Stargardt disease, a degenerative eye disorder. Out of an abundance of concern for the health and well-being of our dogs and our clients, approximately 15% of our puppies were career changed while our breeding colony was carefully screened to avoid further genetic transfer of this disorder. We are proud of our accomplishments considering these challenging circumstances.

Moving forward, we are well-positioned to serve more clients and provide broader opt-in service offerings such as hearing screenings, physical support services, and counseling services. GDB is the first guide dog school in North America to provide this holistic approach to treat the whole person in addition to providing mobility options. And we’ll continue to pioneer efforts in canine research so that more dogs become guides, K9 Buddies, or breeders.

On the advocacy front, we’ll collaborate with peer organizations to fight rideshare discrimination experienced by guide dog users. Because when everyone is empowered to participate, our communities are stronger.

Together, we are unstoppable!

With gratitude,

Christine Benninger

President and CEO

# THANK YOU FOR SUPPORTING OUR LIFE-CHANGING MISSION!

*“I enjoy having one of the principal roles in our breeding program to ensure the overall success of our dogs. My role starts at the DNA level to maximize fertility in our breeding colony while ensuring the health and wellness of our dogs. Thanks to the generosity of our amazing donors, GDB has some of the best guide dogs anywhere in the world.”*

— Dr. Kris Gonzales, GDB Veterinarian and Theriogenologist

*“A dog can make a remarkable difference for a person who is blind or visually impaired by fostering a sense of caring, companionship, and responsibility through the human/animal bond. Thanks to donor support, our K9 Buddy Program now serves people of all ages across the US and will expand into Canada this year.”*

— Kelsey Gilbert, K9 Buddy Program Manager

*“Starting my day with wagging pups who are happy to see me is one of the favorite parts of my job. But working with clients and knowing I’m positively impacting their lives thanks to our donors’ support is even better.”*

—Joey Foat, GDB Qualified Guide Dog mobility Instructor

*“Being an orientation and mobility specialist is one of the greatest jobs in the world. It’s joyous work knowing that our program is empowering clients to live safer, more independent lives, and that donor support is enabling us to serve even more clients.”*

— Marc Gillard, GDB Director of Rehabilitation Services

*“Thanks to our donors, GDB offers Veterinary Financial Assistance (VFA) to ensure that cost is never a barrier to a client enjoying the benefits of a guide dog or a K9 Buddy. I’m grateful to oversee this unique program that positively impacts so many lives.”*

— Dr. Erin Matern, GDB Veterinarian who oversees the VFA Program

*“Thanks to our donors, GDB offers a 3-year paid Apprentice Program to grow our pipeline of guide dog mobility instructors. Apprentices get on-the-job training with mentor instructors and receive comprehensive academics in guide dog training, client assessment, client training, and client support.”*

— Bobby Cortez, Apprentice Instructor

# NOTABLE ACHIEVEMENTS IN 2023

**218**

New Guide Dog, K9 Buddy, and OMI Clients served

**1700+**

Clients received Post-Graduate Support Services

**7,000+**

Inquiries about our Guide Dog and K9 Buddy Programs and other services

**4,900+**

Adults reached through Outreach Programs and Services

**370+**

Teens and Young Adults participated in our Youth Programs

**$2 Million+**

Spent on Veterinary Financial Assistance

**700+**

Puppies loved, nurtured, and socialized by Volunteers

# THANKS TO YOU!

# YOUR SUPPORT CHANGES LIVES!

*“When my guide dog Moto suddenly needed specialized medical care, GDB was there for us. Now, he is an energetic, healthy dog, and we are a working guide dog team again! I am thankful to donors who make a difference.”*

—Mindy Wulff, GDB Client

*“I do not believe I would be attending my dream law school across the country from where I was living if it weren’t for Mannix, and I wouldn’t have Mannix if it weren’t for GDB. The fact that GDB not only trains the dogs and pairs them with clients but provides ongoing support to their clients is absolutely amazing.”*

—Brian Mucyo, GDB Client

**FINANCIALS**

GDB receives no government funding; we are supported entirely by friends like you.

These financial statements are a summary. A complete copy of the audited financial

statement for the fiscal year ending June 30, 2023, is available at [guidedogs.com](http://www.guidedogs.com).

Statements of Activities (in thousands)

|  |  |  |
| --- | --- | --- |
|  | **Years Ended** | |
|  | **June 30, 2023** | **June 30, 2022** |
| Fundraising: |  |  |
| Bequests and trusts | $20,480 | $27,734 |
| Contributions and special events, net | 18,517 | 17,148 |
| **Total Fundraising** | **38,997** | **44,882** |
| Other Income (loss): |  |  |
| Investment income (loss), net | 22,823 | (33,473) |
| Total Revenue and Support | 61,820 | 11,409 |
| **Expenses** |  |  |
| Program services | 45,354 | 40,749 |
| Management and general | 4,465 | 3,685 |
| Development | 8,423 | 8,266 |
| Total Expenses | 58,242 | 52,700 |
| **Change in Net Assets** | 3,578 | (41,291) |
| Net Assets - beginning of year | 447,571 | 488,862 |
| Net Assets - end of year | $451,149 | $447,571 |

Statements of Financial Position (in thousands)

|  |  |  |
| --- | --- | --- |
|  | **Years Ended** | |
| **Assets** | **June 30, 2023** | **June 30, 2022** |
| Cash and cash equivalents | $3,884 | $3,786 |
| Other assets | 4,680 | 4,316 |
| Investments | 423,942 | 420,692 |
| Planned gifts | 8,496 | 7,583 |
| Property, plant, and equipment, net | 46,512 | 49,153 |
| Total Assets | $487,514 | $485,530 |

|  |  |  |
| --- | --- | --- |
| **Liabilities and Net Assets** |  | |
| Liabilities: |  |  |
| Accounts payable, accrued expenses, other | $4,275 | $5,317 |
| Obligations under annuity agreements | 2,890 | 2,663 |
| Loan payable | 29,200 | 29,979 |
| Total Liabilities | 36,365 | 37,959 |
| Net Assets: |  |  |
| Without donor restrictions  Board-designated operating reserve for sustainability  Available for infrastructure expansion and upgrades  Available for client’s successor dogs and expansion  Of client services | 195,722  100,000  124,136 | 179,607  100,000  125,000  138,095 |
| With donor restrictions | 31,291 | 29,869 |
| Total Net Assets | 451,149 | 447,571 |
| Total Liabilities and Net Assets | $487,514 | $485,530 |

# HOW OUR FUNDS ARE USED

**Development**

14%

**Programs and Services**

78%

**Administration**

8%

*“The dedication of everyone throughout GDB’s organization is tremendous. From the Development team to the veterinarians, kennel staff, field services managers, and the volunteer puppy club leaders, everyone*

*is working toward one goal.”*

—Elizabeth Gard and Tom Furlong, Donors and Volunteer Puppy Raisers

In 2022, Elizabeth and Tom made a multi-year pledge to fund the Gard Furlong Canine Research Program to improve the success and longevity of GDB program dogs.

# LEADERSHIP CIRCLE

Honoring the generous major donors who contribute $10,000 or more annually.

FISCAL YEAR July 1, 2022 to June 30, 2023

**VISIONARIES: $1 MILLION+**

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**CHAMPIONS: $500,000+**

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† Multi-year commitment

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Honoring the generous donors who contribute $1,000 or more annually.

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*“I wouldn’t donate to another place other than Guide Dogs for the Blind. My wife Judy is a guide dog user and GDB has given her the independence and life she deserves.”*

— Robert Kucherepa, Donor, and Legacy Society Member

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Grace R. Anderson

Elaine Anderson

Anonymous (2)

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Val Banta

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*“I support GDB because their programs change lives. The bond between a person and their guide dog is like*

*no other. Watching a guide dog team in action is a learning experience. A sight to behold.”*

—Mildred Murray, Donor and Legacy Society Member

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Sally Cooperrider and Kaye-Alisa Rowan

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Martha and Brittany Cope and Rylee Glassman

Catherine Coppett

Avery, Kim, Corey, Gavin and Isla Corbett

Tabitha, Clare and Andrew Corcoran

Peggy Cord

Mark and Julie Cordova

Kelly Core and Carlos Field

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Chelsea, Janet and Tom Cormack

Valerie Cormack

Catherine, Randy and Danny Corman

Catherine Cornell and Robert Foster

Peter Cornell

Wendy Cosin

Kayla, Marlin and Juan Cosme

Blair and Jacey Cossey

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Emilia Costales, Ryan Krumpeck and Ellie Reed

Tressie, Sharon, Daphne and Jon Costantino

Shelby Costello

Kim and Doug Costle

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Donna Covey

Joe and Nancy Cowan

Esmee, Todd, and Esther Cowing

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Nicole, Nanette and Alan Cox

Stuart Cox and Richard Gertsl

Thomas and Deb Cox

James and Mary Coyne

Stephanie Craig

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Kimberly, Viki and Tim Crane

Katie Craven

Leah Crawford

Daniel and Gail Crawford

Sue Creed

Allie, Brian, Henry and Ella Rose Crenshaw

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Tawna Crispin, Kenneth, Maverick, Morgan, and Jedidiah Cradduck

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Brenda, Frank and Jennifer Crist

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Pamela Crombie

Kelly and Katie Cronin

Jennelle, Dennis and Amelia Crothers

Mary Croughan and Maeve and Padraig Minihane

Debra Crow

Cody and Kate Crowder

Chris Culhane

Fernando Cunha and Elise Kiland

Michele and Anthony Cunningham

Virginia Cunningham

Carleigh, Tammy, Amanda, Reilly and Randon Cupp

Kevin and Kevin Curfman

Lindsey Curley

Ted Curley and Tammy Hargrove-Curley

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Michelle Curry and William Sergeant

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Gretta and Rodney D’Acquisto

Lisa and Mark D’Acquisto

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Bradee Dall

Jeanne Dana

Rebecca Danford and Nick Lambert

Krystle Dang

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Kelli Danielsen

Courtney Dao and Daniel Camacho

Jill, Olivier and Lucas Dapremont

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Barbara Daschel

Tim Dasilva and Angela Liu

Mcrae Dastrup and Jennifer Luft

Margaret Daul

Ralph Dauria

Elaine Dausy

Brooke David

D. David

Greg and Melissa David

Maria David

Richard and Donna David

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Sharon Davies

Cindy and Juan Daviess

Brooke Davis and Hannah Freyer

Cyndi Davis and Michael Schmidt

Jane Davis

Kate, John, Cole and Stacie Davis

Kendall Davis

Megan Davis

Pam, Doug, Jackson and Riley Davis

Vickie and Jerry Davis

Wendy, Bruce, Marshall, Gabrielle, Miranda and Alexis Davis

Wendy Davis

Jocelyn, Kimberly and Joseph Daxon

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Maria de Hoyos and Carlos, Karen and Sandra Mena

Robert de Lambert

Hugues De Lassus

Peter De Pelsmacker

Bill Deane

Monica Kurihara DeAngelo

Linda Deardorff

Kurt and Tammy Dearie

Rachel deBaere

Gail and Jeff DeBell

Amber, James, Dante, Leo and Mira DeBenedetti

Wendy, Kenna and Reno DeBenedetti

Deean Decker

Jennifer and Jana Decker

Travis Decker

Reagan DeCoulaz

Bilan DeDonato

Mimi Deegan

Nikol, Kennerly and Kit deForest

Allison, Chris and Mia Dejohn

Susan Dekruif

Steve Del Buono

Barbara Del Campo

Leana and David Del Grande

Kristine dela Paz and Christian and Isabella Tan

Sue and Marcel Delez

Diana and Richard Delgadillo

Tammie Dell-Mucciacito and Michael Mucciacito

Ramona and Richard Delmas

Patrick, Margaret and Dominic DeMatteo

Kendall Dempsey

Beverly Denny

Robert and Lori Denst

*“Our puppy club is a community of likeminded raisers. Not only do we bond with our puppies, but we also bond with each other. It is a privilege to work with an amazing group of volunteers, passing along skills that I’ve learned from GDB leader training, and watching the accomplishments of both the puppies and the raisers.”*

—Sharon Casey, Puppy Club Leader

Laura Dent

Taryn Deppe

Beth DeScala

Brittany DeVita

Sally Dew and Thom Smith

Tara Dhupelia

Liz, Rufo, Frances and Allegra di Carpegna

Cheryl and Henson Dial

Derek, Addison and Perryn Diaz

Tea, Mercedes, Erick and Tiffany Diaz

Mariela Diaz-Brown, Liliana Brown, William Diaz-Brown and Lucia and Julia Brown

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Susan and Bryan Dickinson

Dinah Dickson

Heather DiGiorgio

Tony DiGiorgio

Matthew and Jill Dillon

Tatiana Dimugno

Jason Dodge

Charllee, Maureen and Cameron Dodson

Sam Dodson

Judith Dohm

Nancy and Del Dolliver

Vikki Dompe

Eric, Audrey and Sarah Domyan

Angela Donato

Connie Dormaier

Rona Dosen

Jonathan, Sandra and Larry Dotson

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Cheryl Douglas and Jeff Kent

Stacie Douglas

Ryan Dour

Becca Dozier

Emma, Jenny, Scott, Jessica, Becca, Vanessa, James and John Drake

Jean Drake

Shayla Drappo and Eric Martinez

Bailey Driver

Roxanne DuBois

Deborah, Roman and Mary Dubrowski

Jennifer, Erin, Zachary and Brandon Duchow

Melanie and Greg Dugan

Amy Dugdale

Michael Duigou and Lucia Greco

Denise, Casey, Camille and Mark Duncan

Denise Duncan

Heather Duncan, Michael Folkers, Sebastian Piombo and Isabel and Maddie Folkers

Heather Duncan

Maia Duncan

Sarah Duncan

Katie Dunlap

Barbara and Tim Dunn

Mary-Frances Dunn

Stephanie Durante

Patricia Duty and George Buckmaster

Craig Dvorak

Josef and Kayla Dvorak

Morgan, Melissa and Madison Earnest

Vivien and James Earthman

Gamma, Haley, Jean and Ethan Eastham

Brooke Eastwood

Laura Eaton

Heather Eben

Josephine Eberle and Hazel and Max Beatty

Laura, Matt, Ella, Bradley and Shelby Eckert

Terri Eckert

Debbie, Tim, Collette and Clint Eckhart

Natalie and Hartlie Eddleman

Natalie, Leland and Tristan Ede and Evan Schricker

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Tyra Eggert

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Kirsten Eilertson

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Tracy and John Ekizian

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Katie Ellies

Jane, Jon and Donavan Elliff

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Pamela, Stephen, Tyler, Thomas, Tara and Tessa Ellingson

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Michele Elliott

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Marty Ellis

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Bill and Pam Emberley

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Eleni Englert and Nick Theobald

Christian and Somphone Eno

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Amelia, Melissa and Buddy Evers

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Kathy Farley

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Paulette Farris

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Hannah Fenelon and Jake Dern

Lynna Feng

Jordan Fenton

Andi and Brooklin Fergason

Jay, Lizzie, and Jack Ferguson and Judy Barmeier Ferguson

Andrea Ferrance

Olivia, Allison and Nick Ferrendelli

*“I have been a volunteer puppy sitter for three years. I’ve learned dog training techniques and met wonderful raisers and clients. This year I am co-raising my first puppy, a fluffy Golden Retriever/Lab cross. It’s so fulfilling to help her grow into a well-behaved, confident dog. I hope she will go on to change someone's life!”*

—Alexandra Fally, Puppy Raising Volunteer

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Cheryl Fichter and Vibhav Altekar

Charlie Fine

Thana and Ken Fineman

Trina Fink

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Anahi Flores and Diana Martinez

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Kathy Hawkins

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Ashley Henneghan

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Genifer and Valerie Hoffman

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Jeana Holme

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Traci and Mckenzi Holmes

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Katie and Staci Homrig

Ami Hontalas

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Caitlin Hoover

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Loni Howard

Shirley, Amy and Kevin Howard

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Tori, Wilson, Yvie and Gorette Hu

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Alyssa Huddleston

Taelyn Hudson and Eleanor Jackson

Louis Huemiller

Magaly and Volker Huther

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Sally Hughes

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Andrea Hutchins

Volker Huther

Katie Hwang

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Jana Ince-Carey

Gaeton Ingrassia

Lori and Rick Ingrum

Megan Inman and Barbara Pham

Tracey and Paul Irving

Sarah Irving

Sophia Irwin

Sophia Isaksen

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Margo Itule

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Maryann and Lynn Jensen

Pauline Jensen

Sarah Jensen

Jana and John Jermanis

Beth, Michael and Karen Jesch and Veronica Wareham

Susan and Marcus Jessup

Carole Jewik

Delianne Jimenez-Matos

Amy Jine

Marilyn Jio

Billie Jo Thomas

Susan and Heiko Johannsen

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Gary, Kate, Vicki and Kimberly Johnpeer

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Kailey Johnson

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Kathy Johnson

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Paige Johnson

Riley Johnson

Shauna Johnson

Shelley and Peter Johnson

Tamara, Makenna and Jack Johnson

Toriona Johnson

Tory, Troy, Christopher and Melanie Johnson

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Darcie Johnston

Howard, Sheila and Elizabeth Johnston

William and Susan Johnston

Paul Jolicour

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Laura Jones

Mallory and Shannon Jones

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Katy and Tighe Juranty

Ashley, Tessa, Nora and Edward Kaiser

Cathy Kaisler and Francisco Elizalde

Jagruti Kakadia

Pawel, Olivia, Maggie and Melita Kalczynski

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Ines, Nicholas and Camila Kaney

Ji Hoon Kang

Julie, Charlie, Avery, Emily and Alex Kang

Chuck and Sophia Kang and Michaella Hwang

Nancy, Michael, Clara and Camille Kappelman

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Karen Karibian

Vera Kark

Chris Karl

Andrew Karpman

Heidi and Chase Kaspers

Kazumi and Julia Kassa

Jill and Anna Kates

Lynsey Kayser

Roy Kazak

Rustom, Veera, Sarosh and Rohinton Kazak

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Craig and Virginia Kellogg

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Anne Kennedy and Kendall and Steve Parry

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Kamie Kennedy

Molly Kennedy

Niall Kennedy

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Kevin Kenney and Tom Gremmels

Bethany Kern

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Christeen Kerolos

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Melissa, Andrew and Jon Kiland

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Beau Kilmer and Erin Kilmer Neel

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Hana Kim, Jared Brickman and Taylor Foster

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Aida, Chad, Mitchell and Sabrina King

Holly, Jasmine, Makayla and Casey King

Lisa, Chris and Cameron King

Maurice, Jaymee, Joshua and Jeremiah King

Susan King

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Karrie, Madison, Gabriella and Mackenzie Kinsella

Amanda, Lorraine, Fred, Tim and Katelyn Kipfer

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Mikaela Kirkland and Cody Miller

Cayla Kirschbaum

Carolyn Kirschmann

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Lyn Klein

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Marsha, Amanda and Roald Klepps

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Heidy Knoles

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Denise Knopping

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Dylan Knutson

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Allison Koehler

Laura, Chip and Charles Koehler

*“Volunteering at GDB is an extraordinary experience! I assist with data entry in the Veterinary Financial Assistance Program, and I am a neonatal puppy and brood socializer. I am valued and appreciated by the staff and feel privileged to work with such dedicated and talented people who exemplify the mission and vision of the organization.”*

—Alison Winder, Campus Volunteer

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*“I learned that I can be a foster care volunteer, even though I do fall in love every single time! There is immense satisfaction in helping these dogs enjoy their stay with me for whatever reason, and I’m pretty sure that I end up benefiting the most from this deal.”*

—Mary Ann Sorich, Foster Volunteer

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Juanita and Kolby Rogers

Tamara and Peter Rogers

Mary Ann, David and Laura Rohrer

Jen Roitman

Sergio Rojo

Prad Rokde and Shefali Sahasrabudhe

Gary Rollock

*“I love that GDB always goes the extra mile for their dogs. When our breeder dog Niobe was pregnant and had inflammation in her eyes, traditional treatments were limited due to her pregnancy. They sent an eastern medicine specialist to come to our house for several weeks to give Niobe acupuncture treatments to increase her comfort. I think that’s an impressive commitment to Niobe!”*

—Pam Passaretti, Breeder Custodian Volunteer

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